

## **Annual EEO Public File Report Form**

WTAT-TV, Charleston, SC

### **Annual EEO Public File Report**

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WTAT-TV, CHARLESTON, SC and is required to be placed in the public inspection files of this station, and posted on its web site, if the station has a web site.

The information contained in this Report covers the time period beginning 08/01/17 to and including 07/31/18 (the "Applicable Period").

The FCC's EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 08/01/2017 to 07/31/2018

Stations Comprising Station Employment Unit: WTAT-TV

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	1 – Maintenance/Engr. Technician	Employee Referral	3
2	1 – Digital Sales Manager	Indeed.com	3
3	1 – Producer	Employee Referral	2
4	3-Account Executives	Referrals: Friend and Employee	11

Total Number of Persons Interviewed During Applicable Period. 19

Appendix 2 to  
Annual EEO Public File Report Form

Covering the Period from 08/01/17 to 07/31/18

Stations Comprising Station Employment Unit: WTAT-TV

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
foxcharleston.com cunninghambroadcasting.com	2 1 1 1	3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Technician
Aiken Tech: One Stop Career Center P.O. Box 696 Aiken, SC 29802  Kathy Fowler 803-508.7381 <a href="mailto:fowlerk@atc.edu">fowlerk@atc.edu</a>	0 ↓	3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech
Art Institute of Charleston 24 N. Market Street Charleston, SC 29401  Erica Bandolas 843-727-3582 <a href="mailto:ebandolas@aia.edu">ebandolas@aia.edu</a>	0 ↓	3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech
Art Institute of Fort Lauderdale 1799 SE 17 <sup>th</sup> Street Fort Lauderdale, FL 33316  Erica Weissman 954-308-2606 <a href="mailto:eweissman@aia.edu">eweissman@aia.edu</a>	0 ↓	3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech

<p>Benedict College 1600 Harden Street Columbia, SC 29204</p> <p>Kymm Hunter 803-705-4519 <a href="mailto:hunterk@benedict.edu">hunterk@benedict.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Berkeley County DSS 2 Belt Drive Moncks Corner, SC 29461</p> <p>Jeanna Watson 843-761-8044 <a href="mailto:enid.b.jenkins@dss.sc.gov">enid.b.jenkins@dss.sc.gov</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Bishop State Community College 351 N Broad Street Mobile, AL 36608-5898</p> <p>Juliette Womack 251-662-5371 <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Careerbuilder.com 8401 Greensboro Drive, Suite 250 McLean, VA 22102</p> <p>Posted by Belinda Johnson, CBC HR</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Maintenance/Engr. Tech</p>
<p>Carolina Film Alliance P.O. Box 62166 Charleston, SC 29419</p> <p>Richard Futch 843-766-8990 <a href="mailto:rfutchcasting@gmail.com">rfutchcasting@gmail.com</a></p> <p>Jim Gooden 843-766-8990 <a href="mailto:jim@acecommunications.net">jim@acecommunications.net</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Center For Women 129 Cannon Street Charleston, SC 29403</p> <p>c4women.org 843-763-7333 <a href="mailto:info@c4women.org">info@c4women.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Charleston Area Senior Citizens 259 Meeting Street Charleston, SC 29401</p> <p>Joyce Bliesener 843-722-4127 <a href="mailto:casc@charlestonareaseniors.com">casc@charlestonareaseniors.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Charleston Branch NAACP P.O. Box 20296 Charleston, SC 29413</p> <p>Dot Scott 843-805-8030 <a href="mailto:dscott49@bellsouth.net">dscott49@bellsouth.net</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Charleston Southern University P.O. Box 118087 Charleston, SC 29403</p> <p>Nicole Copland 843-863-8019 Post on-line @ CSU</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Charleston County DSS 3366 Rivers Avenue N Charleston, SC 29405</p> <p>Rhonda Coleman 843-953-9431 <a href="mailto:rhonda.coleman@dss.sc.gov">rhonda.coleman@dss.sc.gov</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>City of Charleston HR Dept. 174 East Bay Street, Suite 302 Charleston, SC 29401</p> <p>Teran Mise 843-724-7388 <a href="mailto:miset@charleston-sc.gov">miset@charleston-sc.gov</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Clafin University 400 Magnolia Street Orangeburg, SC 29115</p> <p>Post on-line @ Handshake</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>College of Charleston 66 George Street Charleston, SC 29424</p> <p>Linda Robinson 843-953-5692 Post on-line @ CofC</p>	<p>1 0 0 0</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Disabilities Board of Charleston County P.O. Box 22708 Charleston, SC 29413-2708</p> <p>Pam Watson 843-576-6752 <a href="mailto:pwatson@dsncc.com">pwatson@dsncc.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Dorchester County DSS 216 Orangeburg Road Summerville, SC 29483</p> <p>Glenda Howard 843-821-0444 <a href="mailto:timothy.nix@dss.sc.gov">timothy.nix@dss.sc.gov</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>E. Carolina University-College of Business 3016 Bate Building Greenville, NC 27858</p> <p>Lee Brown 252-737-1238 <a href="mailto:brownjo@ecu.edu">brownjo@ecu.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Emma Bowen Foundation 524 West 57<sup>th</sup> Street New York, NY 10019</p> <p>Sandra Rice 212-975-2545 Post on-line @ Emma Bowen Foundation</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Employee Referral</p>	<p>3 1 1 1</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Family Services, Inc. 4925 LaCross Road, Suite 215 N Charleston, SC 29406</p> <p>Stephanie Masula 843-744-1348 <a href="mailto:smasula@fsisc.org">smasula@fsisc.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Goodwill Industries of Lower, SC 2150 Eagle Drive, Bldg. 100 N Charleston, SC 29406</p> <p>Ruth Espy 843-566-0072 <a href="mailto:respy@palmettogoodwill.org">respy@palmettogoodwill.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Grace on the Ashley 2014 Bees Ferry Road Charleston, SC 29414</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Greg Smith 843-556-6802 <a href="mailto:info@graceontheashley.com">info@graceontheashley.com</a></p>		
<p>Horry-Georgetown Technical College 2050 US 501 East Conway, SC 29526</p> <p>April Garner 843-349-7870 <a href="mailto:april.garner@hgtc.edu">april.garner@hgtc.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Indeed.com</p>	<p>2 1 0</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer</p>
<p>Ithaca College Roy H. Park School of Communications 953 Danby Road Ithaca, NY 14850</p> <p>Eloise Greene 607-274-3244 <a href="mailto:eloise@ithaca.edu">eloise@ithaca.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Internal Job Posting - Station 4301 Arco Lane Charleston, SC 29418 (843)-744-2424</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Livingstone College 701 W. Monroe Street Salisbury, NC 28144</p> <p>Melisa Rivers 704-216-6222 <a href="mailto:mrivers@livingstone.edu">mrivers@livingstone.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Mediarecruiter.com</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager</p>
<p>Media Match 8112 ½ West 3<sup>rd</sup> St. Los Angeles, CA 90048</p> <p>Tammy Romaniuk 323-284-5589 <a href="mailto:info@media-match.com">info@media-match.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Morris College 100 West College Street Sumter, SC 29150</p> <p>Career Services <a href="mailto:careerservices@morris.edu">careerservices@morris.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>MS Foundation for Women 12 Metrotech Center, 26<sup>th</sup> Floor Brooklyn, NY 11201-3850</p> <p>Andrea Briscoe 212-742-2300 <a href="mailto:info@ms.foundation.org">info@ms.foundation.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>National Assoc. of Black College Broadcasters P.O. Box 3191 Atlanta, Georgia 30302</p> <p>Lo Jelks 404-532-6136 <a href="mailto:lojelks@aol.com">lojelks@aol.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>National Alliance of State Broadcasters Assoc.</p> <p>Post online @ <a href="http://careerpage.org">careerpage.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>National Association of Hispanic Journalists 1050 Connecticut Ave. NW FL 10 Washington, DC 20063</p> <p>Kevin Olivas 202-662-7145 <a href="mailto:kolivas@nahj.org">kolivas@nahj.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, CA</p> <p>Sylvia Covarrubias 626-792-6462 <a href="mailto:scovarrubias@nhmc.org">scovarrubias@nhmc.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>New Jerusalem Apostolic Assembly 355 Rentz Drive Walterboro, SC 29488</p> <p>Talika Mock 843-538-3264 <a href="mailto:talikamock@yahoo.com">talikamock@yahoo.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Norfolk State University 700 Park Ave. Norfolk, VA 23504</p> <p>Paula C. Briggs, Ph.D 757-823-2384 <a href="mailto:pcbriiggs@nsu.edu">pcbriiggs@nsu.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>North Charleston Housing Authority P.O. Box 70987 N. Charleston, SC 29403</p> <p>Melba Hope 843-226-5921 <a href="mailto:mhope@nchashousingauthority.com">mhope@nchashousingauthority.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Orangeburg-Calhoun Technical College 3250 St. Matthews Road Orangeburg, SC 29118</p> <p>Cindy Boyleston 803-535-1347 <a href="mailto:boylestonc@octech.edu">boylestonc@octech.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Palmetto Community Action Partnership 1069 King Street Charleston, SC 29403</p> <p>Jennifer Brown 843-724-6760 <a href="mailto:jbrown@palmettocap.org">jbrown@palmettocap.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Palmetto Youth Connections 1930 Hanahan Road, Suite 200 N Charleston, SC 29406</p> <p>Jeff Hinman 843-574-1897 <a href="mailto:jhinman@eckerd.org">jhinman@eckerd.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>SC Broadcasters Association One Harbison Way, Suite 112 Columbia, SC 29212</p> <p>Joy Henderson 803-732-1186 Post on-line @ scba</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>SC Works Charleston 1930 Hanahan Rd., Suite 200 N Charleston, SC 29406 Phone: 843-792-7599</p> <p>Tia Heyward 843-574-1895 <a href="mailto:theyward@dew.sc.gov">theyward@dew.sc.gov</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Spots 'N Dots</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager</p>
<p>Society of Professional Journalists 3909 North Meridian Street Indianapolis, IN 46208-4045</p> <p>Anna Gutierrez 317-927-8000 <a href="mailto:agutierrez@spi.org">agutierrez@spi.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Southern Wesleyan University 4055 Faber Place Drive, Suite 301 N Charleston, SC 29405</p> <p>Dean Grile 843-266-7981 <a href="mailto:dgrile@swu.edu">dgrile@swu.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>The Citadel 171 Moultrie Street Charleston, SC 29409</p> <p>Post On-line @ Handshake</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Tri-County Technical College P.O. Box 587 Pendleton, SC 29670</p> <p>John Woodson 864-646-1314 <a href="mailto:jwoodso1@tctc.edu">jwoodso1@tctc.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Trident Technical College P.O. Box 118067 Charleston, SC 29423-8067</p> <p>Jennifer Pinckney 843-574-6111 Post On-line @ TTC</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Trident Urban League, Inc. P.O. Box 20249 Charleston, SC 29413</p> <p>Maggie Bresnihan 843-965-4037 <a href="mailto:maggie.bresnihan@ctul.org">maggie.bresnihan@ctul.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>TVJOBS.com P.O. Box 4116 Oceanside, CA 92052</p> <p>Mark Holloway 877-988-9808 <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Urban League of Central Carolinas 740 West 5<sup>th</sup> Street Charlotte, NC 28202</p> <p>Denise Moses 704-373-2256 <a href="mailto:denise.moses@urbanleaguecc.org">denise.moses@urbanleaguecc.org</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>US Army Wounded Warrior Program 200 Stovall St., Room 7N53 Alexandria, VA 22332</p> <p>Vicki Mullen <a href="mailto:vicki.h.mullen.civ@mail.mil">vicki.h.mullen.civ@mail.mil</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>USC Career Center H. William Close BA Bldg., 6<sup>th</sup> Floor Columbia, SC 29208</p> <p>Post On-line @ Handshake</p> <p>This also posts to: Auburn University, University of Miami, Davidson College, Wake Forest, University of Georgia and University of South Florida and other colleges throughout South Carolina, North Carolina and Georgia</p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>USC School of Journalism 600 Assembly Street Columbia, SC 29201</p> <p>Rick Peterson 803-777-5203 <a href="mailto:rspeter@mailbox.sc.edu">rspeter@mailbox.sc.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>

<p>Voorhees College P.O. Box 678 Denmark, SC 29042</p> <p>Gerald DeVaughn 803-780-1265 <a href="mailto:gdevaughn@voorhees.edu">gdevaughn@voorhees.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Winthrop University 638 Oakland Avenue Rock Hill, SC 29733</p> <p>Mark Nortz 803-323-4529 <a href="mailto:nortzm@winthrop.edu">nortzm@winthrop.edu</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>YWCA of Greater Charleston 106 Coming Street Charleston, SC 29403</p> <p>Garcia Williams 843-722-1644 <a href="mailto:garcia.williams1@gmail.com">garcia.williams1@gmail.com</a></p>	<p>0 ↓</p>	<p>3-Account Executives 1-Digital Sales Manager 1-Producer 1-Maintenance/Engr. Tech</p>
<p>Other: Friend       Craigslist</p>	<p>3 1</p>	<p>3-Account Executives 1-Maintenance/Engr. Tech</p>

The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from: 08/01/2017 to 7/31/2018

Station (s) Comprising Station Employment Unit WTAT-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WTAT-TV

**Activity: EDUCATIONAL EVENT**

Date of Station Participation: December 11, 2017  
Participating Employees: Carolyn Williams, Adam Bradley and Leyla Gulen  
Host/Sponsor of Activity: FOX News Now

On December 11, 2017, the station hosted a station tour to twenty-two Fourth and Fifth grade students from Edith L. Frierson Elementary School. Students visited FOX News Now offices and set and watched the live taping of the show.

**Activity: EDUCATIONAL EVENT**

Date of Station Participation: January 26, 2018  
Participating Employees: Jennifer Chiola and Nora Fusco  
Host/Sponsor of Activity: FOX 24 Business Office

On January 26, 2018, Rachel Chiola (daughter of Jennifer Chiola) participated in job shadowing as part of her school curriculum. Rachel learned the daily duties of an Accounting Assistant in a television broadcasting station as well as visiting the Production, Master Control and Sales departments and observing the taping of FOX New Now.

**Activity: EDUCATIONAL EVENT**

Date of Station Participation: March 16, 2018  
Participating Employees: DeAnna Miller, Creative Services Director  
Host/Sponsor of Activity: St. Andrews School of Math and Science

On March 16, 2018, DeAnna Miller participated a Career Fair at St. Andrews School of Math and Science where she educated students in the Fourth and Fifth grades (approximately 250 students) on a career in television broadcasting. She took hands-on equipment to show the kids and provided a quiz for them to test their knowledge.

**Activity: EDUCATIONAL EVENT**

Date of Station Participation: March 29, 2018  
Participating Employees: Carolyn Williams, Adam Bradley and Leyla Gulen  
Host/Sponsor of Activity: FOX News Now

On March 29, 2018, the station hosted a station tour for Sixth and Seventh grade students from around the Charleston County School District. Students visited FOX News Now offices and set and watched the live taping of the show.

**Activity: SCHOLARSHIP PROGRAM**

WTAT-TV, Cunningham Broadcasting Corporation, established the FOX 24 WTAT-TV Scholarship at Trident Technical College (TTC). The scholarship was awarded to Matthew Castellano for the 2017-2018 academic year. According to TTC their "scholarship recipients reflect the diversity of TTC's student population. Recipients range in age from 18 to 63 with an average age of 28. Sixty-three percent are female and 38% are minorities. Twelve percent are veterans or active military. By county of residency: 40% are from Charleston County, 33% Berkeley County and 21% Dorchester County". We will continue this scholarship annually to help students who are pursuing an associate degree in television broadcasting.

**Activity: INTERNSHIP PROGRAM**

The station also has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit students, primarily juniors and seniors, from colleges or universities and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote Cunningham Broadcasting Corporation and its stations as prospective employers.
- Create a symbiotic relationship between interns and Cunningham employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid. The decision to pay an intern may be made on a case-by case basis and is at the discretion of the station with final approval given by the Cunningham Corporate office.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station and or company's eligibility requirements.

Station has seven interns for this reporting period:

Joquan Leonard  
Charleston, SC  
Attending: College of Charleston, Charleston, SC  
Interned: Fall 2017

Claudia Landis  
Columbia, SC  
Attending: College of Charleston, Charleston, SC  
Interned: Fall 2017 and Spring 2018

Hannah Terry  
Charleston, SC  
Attending: College of Charleston, Charleston, SC  
Interned: Spring 2018

Destinee Chambliss  
Orangeburg, SC  
Attending: South Carolina State University, Orangeburg, SC  
Interned: Spring 2018

Matthew Scotti  
Ho Ho Kus, NJ  
Attending: College of Charleston, Charleston, SC  
Interned: Spring 2018

Kaylor Davies  
Charleston, SC  
Attending: College of Charleston, Charleston, SC  
Interned: Summer 2018

Madeline Reagor  
Charleston, SC  
Attending: College of Charleston, Charleston, SC  
Interned: Summer 2018

Cunningham Broadcasting Corporation and its station WTAT is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Cunningham Broadcasting Corporation and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS related complex (ARC), veteran status or any other category protected by law.