

Annual EEO Public File Report Form

WTAT-TV, Charleston, SC

Annual EEO Public File Report

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WTAT-TV, CHARLESTON, SC and is required to be placed in the public inspection files of this station, and posted on its web site, if the station has a web site.

The information contained in this Report covers the time period beginning 08/01/18 to and including 07/31/19 (the "Applicable Period").

The FCC's EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 08/01/2018 to 07/31/2019

Stations Comprising Station Employment Unit: WTAT-TV

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	1 – Local Sales Manager	Internal Promotion	1
2	1 – Local Sales Assistant	Employee Referral	2
3	2 – Digital Content Producer	Internal Promotion Employee Referral	6
4	2 - Account Executives	Indeed CBC Website	7
5	1 – Master Control Operator	Foxcharleston.com	4

Total Number of Persons Interviewed During Applicable Period. 20

Appendix 2 to
Annual EEO Public File Report Form

Covering the Period from 08/01/18 to 07/31/19

Stations Comprising Station Employment Unit: WTAT-TV

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
<p>Aiken Tech: One Stop Career Center P.O. Box 696 Aiken, SC 29802</p> <p>Shareffa Harris 803-508.7420 on-line at collegecentral.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Art Institute of Atlanta 6600 Peachtree Dunwoody Rd, 100 Embassy Row Atlanta, GA 30328</p> <p>Samuel Colette 770-689-4884 cesamuel@aia.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Art Institute of Fort Lauderdale 1799 SE 17th Street Fort Lauderdale, FL 33316</p> <p>Erica Weissman 954-308-2606 eweissman@aia.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Benedict College 1600 Harden Street Columbia, SC 29204</p> <p>Kymm Hunter 803-705-4519 hunterk@benedict.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>Berkeley County DSS 2 Belt Drive Moncks Corner, SC 29461</p> <p>Samone Johnson 843-761-8044 samone.johnson@dss.sc.gov</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Bishop State Community College 351 N Broad Street Mobile, AL 36608-5898</p> <p>Juliette Womack 251-662-5371 jwomack@bishop.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Carolina Film Alliance P.O. Box 62166 Charleston, SC 29419</p> <p>Richard Futch 843-766-8990 rfutchcasting@gmail.com</p> <p>Jim Gooden 843-766-8990 jim@acecommunications.net</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Charleston Area Senior Citizens 259 Meeting Street Charleston, SC 29401</p> <p>Joyce Bliesener 843-722-4127 casc@charlestonareaseniors.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Charleston Branch NAACP P.O. Box 20296 Charleston, SC 29413</p> <p>Dot Scott 843-805-8030 dscott49@bellsouth.net</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Charleston Southern University P.O. Box 118087 Charleston, SC 29403</p> <p>Nicole Copland 843-863-8019 Post on-line @ CSU</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Charleston County DSS 3366 Rivers Avenue N Charleston, SC 29405</p> <p>Rhonda Coleman 843-953-9431 rhonda.coleman@dss.sc.gov</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>City of Charleston HR Dept. 174 East Bay Street, Suite 302 Charleston, SC 29401</p> <p>Teran Mise 843-724-7388 miset@charleston-sc.gov</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Disabilities Board of Charleston County P.O. Box 22708 Charleston, SC 29413-2708</p> <p>Pam Watson 843-576-6752 pwatson@dsncc.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Dorchester County DSS 216 Orangeburg Road Summerville, SC 29483</p> <p>Glenda Howard 843-821-0444 timothy.nix@dss.sc.gov</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>E. Carolina University-College of Business 3016 Bate Building Greenville, NC 27858</p> <p>Lee Brown 252-737-1238 brownjo@ecu.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Emma Bowen Foundation 524 West 57th Street New York, NY 10019</p> <p>Sandra Rice 212-975-2545 Post on-line @ Emma Bowen Foundation</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Family Services, Inc. 4925 LaCross Road, Suite 215 N Charleston, SC 29406</p> <p>Stephanie Masula 843-744-1348 smasula@fsisc.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Goodwill Industries of Lower, SC 2150 Eagle Drive, Bldg. 100 N Charleston, SC 29406</p> <p>Clayton Holland 843-566-0072 hclayton@palmettogoodwill.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>Grace on the Ashley 2014 Bees Ferry Road Charleston, SC 29414</p> <p>Greg Smith 843-556-6802 info@graceontheashley.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Handshake – https://app.joinhandshake.com</p> <p>Post On-line @ Handshake Claflin University College of Charleston The Citadel USC</p> <p>This also posts to: Auburn University, University of Miami, Davidson College, Wake Forest, University of Georgia and University of South Florida and other colleges throughout South Carolina, North Carolina and Georgia</p>	<p>0 2 0 0 1</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Horry-Georgetown Technical College 2050 US 501 East Conway, SC 29526</p> <p>April Garner 843-349-7870 april.garner@hgtc.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Ithaca College Roy H. Park School of Communications 953 Danby Road Ithaca, NY 14850</p> <p>Eloise Greene 607-274-3244 eloise@ithaca.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Livingstone College 701 W. Monroe Street Salisbury, NC 28144</p> <p>Melisa Rivers 704-216-6222 mrivers@livingstone.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Media Match 8112 ½ West 3rd St. Los Angeles, CA 90048</p> <p>Tammy Romaniuk 323-284-5589 info@media-match.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>Morris College 100 West College Street Sumter, SC 29150</p> <p>Career Services careerservices@morris.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>MS Foundation for Women 12 Metrotech Center, 26th Floor Brooklyn, NY 11201-3850</p> <p>Andrea Briscoe 212-742-2300 info@ms.foundation.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>National Assoc. of Black College Broadcasters P.O. Box 3191 Atlanta, Georgia 30302</p> <p>Lo Jelks 404-532-6136 lojelks@aol.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>National Alliance of State Broadcasters Assoc.</p> <p>Post online @ careerpage.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>National Association of Hispanic Journalists 1050 Connecticut Ave. NW FL 10 Washington, DC 20063</p> <p>Kevin Olivas 202-662-7145 kolivas@nahj.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, CA</p> <p>Sylvia Covarrubias 626-792-6462 Post online @ NHMC Online Posting Service</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>New Jerusalem Apostolic Assembly 355 Rentz Drive Walterboro, SC 29488</p> <p>Talika Mock 843-538-3264 talikamock@yahoo.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>Norfolk State University 700 Park Ave. Norfolk, VA 23504</p> <p>Paula C. Briggs, Ph.D 757-823-2384 pcbriiggs@nsu.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>North Charleston Housing Authority P.O. Box 70987 N. Charleston, SC 29403</p> <p>Melba Hope 843-226-5921 mhope@nchashousingauthority.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Orangeburg-Calhoun Technical College 3250 St. Matthews Road Orangeburg, SC 29118</p> <p>Cindy Boyleston 803-535-1347 boylestonc@octech.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Palmetto Community Action Partnership 1069 King Street Charleston, SC 29403</p> <p>Jennifer Brown 843-724-6760 jbrown@palmettocap.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Palmetto Youth Connections 1930 Hanahan Road, Suite 200 N Charleston, SC 29406</p> <p>Jeff Hinman 843-574-1897 jhinman@eckerd.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>SC Broadcasters Association One Harbison Way, Suite 112 Columbia, SC 29212</p> <p>Joy Henderson 803-732-1186 Post on-line @ scba</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>SC Works Charleston 1930 Hanahan Rd., Suite 200 N Charleston, SC 29406 Phone: 843-792-7599</p> <p>Tia Heyward 843-574-1895 theyward@dew.sc.gov</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Society of Professional Journalists 3909 North Meridian Street Indianapolis, IN 46208-4045</p> <p>Isaac Taylor 317-927-8000 itaylor@spi.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Southern Wesleyan University 4055 Faber Place Drive, Suite 301 N Charleston, SC 29405</p> <p>Dean Grile 843-266-7981 dgrile@swu.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Tri-County Technical College P.O. Box 587 Pendleton, SC 29670</p> <p>John Woodson 864-646-1314 jwoodso1@tctc.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Trident Technical College P.O. Box 118067 Charleston, SC 29423-8067</p> <p>Jennifer Pinckney 843-574-6111 Post On-line @ TTC</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Trident Urban League, Inc. P.O. Box 20249 Charleston, SC 29413</p> <p>Maggie Bresnihan 843-965-4037 maggie.bresnihan@ctul.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

<p>TVJOBS.com P.O. Box 4116 Oceanside, CA 92052</p> <p>Mark Holloway 877-988-9808 admin@tvjobs.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Urban League of Central Carolinas 740 West 5th Street Charlotte, NC 28202</p> <p>Deidra Sheppard-Calloway 704-373-2256 deidra.sheppard-calloway@urbanleaguecc.org</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>US Army Wounded Warrior Program 200 Stovall St., Room 7N53 Alexandria, VA 22332</p> <p>Vicki Mullen vicki.h.mullen.civ@mail.mil</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>USC School of Journalism 600 Assembly Street Columbia, SC 29201</p> <p>Rick Peterson 803-777-5203 rspeter@mailbox.sc.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Voorhees College P.O. Box 678 Denmark, SC 29042</p> <p>Career Services 803-780-1265 west@voorhees.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>Winthrop University 638 Oakland Avenue Rock Hill, SC 29733</p> <p>Mark Nortz 803-323-4529 nortzm@winthrop.edu</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>
<p>YWCA of Greater Charleston 106 Coming Street Charleston, SC 29403</p> <p>Garcia Williams 843-722-1644 garcia.williams1@gmail.com</p>	<p>0 ↓</p>	<p>2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator</p>

Indeed.com	4 0 0	2-Account Executives 1-Local Sales Assistant 1-Local Sales Manager
Employee Referral	2 1	2-Digital Content Producer 1-Local Sales Assistant
Facebook	0 ↓	2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator
foxcharleston.com cunninghambroadcasting.com	1 0 1 0 1	2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator
Internal Job Posting - Station 4301 Arco Lane Charleston, SC 29418 (843)-744-2424	0 1 0 1 0	2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator
Other:	2 1 0 0 2	2-Account Executives 2-Digital Content Producer 1-Local Sales Assistant 1-Local Sales Manager 1-Master Control Operator

The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from: 08/01/2018 to 7/31/2019

Station (s) Comprising Station Employment Unit WTAT-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WTAT-TV

Activity: EDUCATIONAL EVENT

Date of Station Participation: January 22, 2019

Participating Employees: Carolyn Williams

Host/Sponsor of Activity: FOX News Now

On January 22, FOX24 News Now Producer Carolyn Williams joined students from Marrington Elementary School for a mini career fair. Marrington is located on the Naval Weapons Station at Joint Base Charleston. Carolyn spoke to aspiring third, fourth and fifth graders about her journalism career, spanning from campus newspapers at the University of Georgia to producing FOX24's lifestyle show. She emphasized the importance of hard work, organization, initiative and perseverance for future success.

Activity: EDUCATIONAL EVENT

Date of Station Participation: January 25, 2019

Participating Employees: Jennifer Chiola and Nora Fusco

Host/Sponsor of Activity: FOX 24 Business Office

On January 25, 2019, Rachel Chiola (daughter of Jennifer Chiola) participated in job shadowing as part of her school curriculum. Rachel learned the daily duties of an Accounting Assistant in a television broadcasting station as well as visiting the Production, Master Control and Sales departments and observing the taping of FOX New Now.

Activity: SCHOLARSHIP PROGRAM

WTAT-TV, Cunningham Broadcasting Corporation, established the FOX 24 WTAT-TV Scholarship at Trident Technical College (TTC). The scholarship was awarded to Shakeria Frazier for the 2018-2019 academic year. According to TTC their "scholarship recipients reflect the diversity of TTC's student population. Recipients range in age from 18 to 63 with an average age of 29. Sixty-six percent are female and 46% are minorities. Thirteen percent are veterans or active military. By county of residency: 39% are from Charleston County, 34% Berkeley County and 20% Dorchester County". We will continue this scholarship annually to help students who are pursuing an associate degree in television broadcasting.

Activity: Station Training on Preventing Harassment and Discrimination in the Workplace

Date of Participation: March 2019

Participating Employees: All

All employees participated in an on-line training module on recognizing and preventing harassment and discrimination in the workplace. DEPARTMENT HEADS and SUPERVISORS (manager's edition) participated in a more in-depth on-line training on the same issue.

Activity: INTERNSHIP PROGRAM

The station also has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit students, primarily juniors and seniors, from colleges or universities and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote Cunningham Broadcasting Corporation and its stations as prospective employers.
- Create a symbiotic relationship between interns and Cunningham employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid. The decision to pay an intern may be made on a case-by case basis and is at the discretion of the station with final approval given by the Cunningham Corporate office.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station and or company's eligibility requirements.

Station has four interns for this reporting period:

Alyx Highland
Summerville, SC
Attending: Trident Technical College, Charleston, SC
Interned: Spring 2019

Chandler Spearman
Charleston, SC
Attending: College of Charleston, Charleston, SC
Interned: Summer 2019

Annabelle Pape
Middlebury, CT
Attending: College of Charleston, Charleston, SC
Interned: Summer 2019

Bradie Rossa
North Charleston, SC
Attending: College of Charleston, Charleston, SC
Interned: Summer 2019

Cunningham Broadcasting Corporation and its station WTAT is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Cunningham Broadcasting Corporation and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS related complex (ARC), veteran status or any other category protected by law.